In 2011, the United Nations published the Guiding Principles on Business and Human Rights (“UNGP”) as a part of their „Protect, Respect and Remedy“ framework. The document prescribes

a voluntary framework for the standard of conduct expected of the member states with regard to

international human rights obligations encompassing the duty to protect against human rights abuse by third parties, including businesses.

Responsible businesses wishing to act with the utmost integrity should have a clear position with it´s stakeholders concerning it´s practises towards the upholding and reinforcing of human rights in the workplace.

The cooperation between Piller Group GmbH or one of it´s subsidiaries and it´s business partners is based on a culture of trust, mutual respect and transparency. In addition to their economic value contribution, we also expect our business partners to fully comply with our Human Rights in Business Procedural Guideline (WN 91.9.702.0159) and Whistleblowing Procedural Guideline (WN 91.9.702.1166).

The values described in the guidelines form the basis for a close and long-term partnership with our business partners.

For us, the term "business partner" includes all third parties acting on behalf of or together with us. This includes, but is not limited to, suppliers, consultants, service providers, distributors, agents, sales representatives, subcontractors and other partners with whom we work.

**Consent**

The business partner hereby declares that it has taken note of, implements and documents the procedural guidelines set out below. Should Piller Group GmbH or one of its subsidiaries have specific concerns with regard to the business partner's compliance with the sustainability requirements, the business partner is in principle also prepared to allow the company concerned to verify compliance with the sustainability agreement on it´s premises after prior consultation with the business partner.

|  |  |  |
| --- | --- | --- |
| 1. | Do you comply with the Piller Group Procedural Guideline for Human Rights in Business Policy (WN 91.9.702.0159)? | Yes [ ]  / No [ ]  |
| 2. | Do you comply with the Piller Group Procedural Guideline Whistleblowing (WN 91.9.702.1166)?  | Yes [ ]  / No [ ]  |

This document is a declaration by the business partner to Piller Group GmbH and it´s subsidiaries with which the business partner has or will have contractual relationships.

**Confirmation**

|  |  |  |
| --- | --- | --- |
| Company name:  |  |       |
|  |  |
| Functional area of the signatory: |  |       |
|  |  |
| Date, Signature:  |  |  |